	Tenured Full Professor	Tenured Associate Professor	Tenure Trace Assistant Professor		
Education	<ul> <li>Good first degree, in an appropriate subject.</li> </ul>				
And Training		• PhD, in an appropriate field.			
	<ul> <li>Appropriate linguistic knowledge and qualifications.</li> <li>Experience of working or studying at a leading international university.</li> </ul>				
Experience	• A strong submission for the 2020	• A strong submission for the 2020	• A publication profile commensurate		
And	Research Evaluation held by the	Research Evaluation held by the	with being included in the 2020		
Achievements	Chinese Ministry of Education.	Chinese Ministry of Education.	Research Evaluation held by the		
	• The existence of a successful	• A demonstrable track record in	Chinese Ministry of Education.		
	research trajectory consistent	publishing research in leading	• The knowledge, ability and expertise		
	with School objectives.	international journals.	to provide research-led teaching at		
	• Outstanding record of excellence	• Success in obtaining research	undergraduate and postgraduate		
	in research and publication within	funding and managing grants.	levels.		
	internationally recognised	• The knowledge, ability and	• A demonstrable track record in		
	journals.	expertise to provide research-led	publishing research.		
	• A record of winning external	teaching at undergraduate and			
	funding for research.	postgraduate levels.			
	• An outstanding record of	1 0			
	research-led teaching.	through to completion.			
	• A record of teaching at	1			
	postgraduate level and of				
	postgraduate and postdoctoral	management or similar			
	supervision.	management experience.			
	• Successful experience of degree				
	programme management.				
	• Experience in the development of				

	graduate modules and/ or programs.		
Skills,	<ul> <li>Ability to engage in high quality research in humanities that that commands international recognition.</li> <li>Ability to provide leadership in research and other academic matters.</li> <li>Capacity/willingness to play a role in departmental management.</li> <li>Excellent communication and organizational skills.</li> <li>Ability to lead the development of international research and teaching collaborations.</li> <li>Ability to collaborate in interdisciplinary research teams.</li> </ul>	<ul> <li>internationally recognised journals.</li> <li>Ability to respond enthusiastically</li></ul>	nd enthusiastically
Abilities And		and positively to students. <li>internationally reco</li>	udents.
Personal		Ability to respond	nunication and
Qualities		and positively to students.	dlines.